

## HOUSE AMENDMENTS TO HOUSE BILL 2800

By COMMITTEE ON HEALTH AND HUMAN SERVICES

May 20

1 On page 1 of the printed bill, line 2, after “nurses;” delete the rest of the line and line 3 and  
2 insert “amending ORS 441.162 and 441.166.”

3 In line 6, delete “After” and insert “When”.

4 Delete lines 13 through 15 and insert:

5 “(a) Beyond the agreed-upon shift;

6 “(b) More than 48 hours in any hospital-defined work week; or

7 “(c) More than 12 consecutive hours in a 24-hour time period, except that a hospital may require  
8 an additional hour of work beyond the 12 hours if:

9 “(A) A staff vacancy for the next shift becomes known at the end of the current shift; or

10 “(B) There is a potential harm to an assigned patient if the registered nurse, licensed practical  
11 nurse or certified nursing assistant leaves the assignment or transfers care to another.

12 “(3)(a) Time spent in required meetings or receiving education or training”.

13 After line 18, insert:

14 “(c) Time spent on call or on standby when the registered nurse, licensed practical nurse or  
15 certified nursing assistant is required to be at the premises of the employer shall be included as  
16 hours worked for purposes of subsection (2) of this section.”

17 On page 2, line 3, after the period delete the rest of the line and lines 4 through 12 and insert  
18 “The staffing plan shall be developed, monitored, evaluated and modified by a hospital staffing plan  
19 committee. To the extent possible, the committee shall:

20 “(a) Include equal numbers of hospital nurse managers and direct care registered nurses;

21 “(b) Include at least one direct care registered nurse from each hospital nurse specialty or unit,  
22 to be selected by direct care registered nurses from the particular specialty or unit. The hospital  
23 shall define its own specialties or units; and”.

24 In line 15, restore “(2)” and delete “(3)”.

25 In line 18, restore “(3)” and delete “(4)”.

26 In line 19, after “on” delete the rest of the line and lines 20 and 21 and insert “an accurate  
27 description of individual and aggregate patient needs and requirements for nursing care and include  
28 a periodic quality evaluation process to determine whether the staffing plan is appropriately and  
29 accurately reflecting patient needs over time.”.

30 In line 25, after “with” delete the rest of the line and line 26 and insert “nationally recognized  
31 evidence-based standards and guidelines established by professional nursing specialty organizations  
32 and recognize differences in patient acuteness.

33 “(d) Establish minimum numbers of nursing staff including licensed practical nurses and certified  
34 nursing assistants required on specified shifts. At least one registered nurse and one other nursing  
35 staff member must be on duty in a unit when a patient is present.

1           “(e) Include a formal process for evaluating and initiating limitations on admission or diversion  
2 of patients to another acute care facility when, in the judgment of the direct care registered nurse,  
3 there is an inability to meet patient care needs or a risk of harm to existing and new patients.

4           “(4) The hospital shall maintain and post a list of on-call nursing staff or staffing agencies to  
5 provide replacement for nursing staff in the event of vacancies. The list of on-call nurses or agencies  
6 must be sufficient to provide replacement staff.”

7           Delete lines 27 through 45 and delete page 3.

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