

A-Engrossed
House Bill 3413

Ordered by the House May 17
Including House Amendments dated May 17

Sponsored by COMMITTEE ON VETERANS' AFFAIRS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Allows members of specified branches of military to take 15-day leaves of absence from employment [*for any purpose if member is ordered to federal or state active duty*] **if member is on temporary active duty for annual training or on state or federal active duty.**
Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to military leaves of absence; amending ORS 408.290; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 408.290 is amended to read:

5 408.290. (1) Except as provided in subsection (2) of this section, [*for all periods of annual active*
6 *duty for training as a member of the National Guard, National Guard Reserve or of any reserve com-*
7 *ponent of the Armed Forces of the United States or of the United States Public Health Service,]* any
8 officer or employee of the state, or of any county, municipality or other subdivision of the state, is
9 entitled, upon application therefor, to a leave of absence from duties for a period not exceeding 15
10 days in any one training year, without loss of time, pay or regular leave and without impairment
11 of efficiency rating or other rights or benefits to which the officer or employee is entitled.

12 (2) Unless the officer or employee has been employed by the state or by any county, municipality
13 or other political subdivision of the state for a period of six months next preceding application, no
14 officer or employee is entitled to receive pay for any period during which the officer or employee
15 is on military leave.

16 **(3) An officer or employee who is a member of the National Guard, the Reserves or the**
17 **United States Public Health Service is entitled to the leave of absence described in subsection**
18 **(1) of this section if the officer or employee is:**

19 **(a) On temporary active duty for annual training; or**

20 **(b) On state active duty or federal active duty.**

21 [(3)] (4) As used in this section, "training year" means the federal fiscal year for any particular
22 unit of the National Guard or a reserve component.

23 **SECTION 2. This 2005 Act being necessary for the immediate preservation of the public**
24 **peace, health and safety, an emergency is declared to exist, and this 2005 Act takes effect**
25 **on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.