

SENATE AMENDMENTS TO SENATE BILL 1000

By COMMITTEE ON RULES

July 6

1 On page 1 of the printed bill, line 5, delete "182.100," and delete "243.305," and delete "329.025,
2 338.125,".

3 In line 6, delete "458.505," and delete "659A.012,".

4 On page 2, line 34, after the period delete the rest of the line and lines 35 through 45.

5 On page 3, delete lines 1 through 13 and insert:

6 "**NOTE:** Section 4 was deleted by amendment. Subsequent sections were not renumbered."

7 In line 44, after "of" insert "prospective".

8 On page 4, after line 42, insert:

9 "(6) This section may not be construed to prevent a bona fide church or sectarian religious in-
10 stitution, including but not limited to a school, hospital or church camp, from preferring an employee
11 or applicant for employment of one religious sect or persuasion over another when:

12 "(a) That religious sect or persuasion to which the employee or applicant belongs is the same
13 as that of the church or institution;

14 "(b) In the opinion of the church or institution, the preference will best serve the purposes of
15 the church or institution; and

16 "(c) The employment involved is closely connected with or related to the primary purposes of
17 the church or institution and is not connected with a commercial or business activity that has no
18 necessary relationship to the church or institution or to its primary purposes.

19 "(7) It is not an unlawful employment practice for a bona fide church or sectarian religious in-
20 stitution to discriminate based on sexual orientation:

21 "(a) In employment positions in the church or institution, such as clergy, religious instructors
22 and support staff;

23 "(b) In employment positions in a religious school, religious camp, religious day care center,
24 religious thrift store, religious bookstore, religious radio station or religious shelter; or

25 "(c) In other employment positions that involve religious activities, as long as the employment
26 position is not connected with a commercial or business activity that has no necessary relationship
27 to the church or institution."

28 On page 7, line 10, restore the bracketed material.

29 In line 11, delete "familial status or" and after "sex" insert ", sexual orientation or familial
30 status".

31 On page 8, line 39, after the period insert "However, the advisory agencies and councils may
32 not recommend programs of education of elementary or secondary students relating to discrimi-
33 nation based on sexual orientation."

34 On page 14, delete lines 13 through 25 and insert:

35 "**NOTE:** Section 22 was deleted by amendment. Subsequent sections were not renumbered."

1 On page 16, delete lines 9 through 17 and insert:
2 “**NOTE:** Section 25 was deleted by amendment. Subsequent sections were not renumbered.”.
3 Delete lines 39 through 45 and delete page 17 and insert:
4 “**NOTE:** Sections 27 and 28 were deleted by amendment. Subsequent sections were not renum-
5 bered.”.
6 On page 18, delete lines 1 through 3.
7 On page 19, delete lines 8 through 45 and insert:
8 “**NOTE:** Section 32 was deleted by amendment. Subsequent sections were not renumbered.”.
9 On page 20, delete lines 1 through 43.
10 On page 22, line 10, after the period insert “However, this subsection does not prohibit dis-
11 crimination based on a student’s sexual orientation in a public elementary or secondary program
12 or service, school or interschool activity.”.
13 On page 23, line 34, delete “338.125.”.
14 In line 35, delete “458.505.”.
15 In line 36, delete “28, 32.”.
16 In line 37, delete “effective date of this 2005 Act” and insert “operative date of those amend-
17 ments”.
18 In line 39, delete “effective date of this 2005 Act” and insert “operative date of those amend-
19 ments”.
20 In line 41, delete “effective date of this 2005 Act” and insert “operative date of those amend-
21 ments”.
22 In line 43, delete “effective date of this 2005 Act” and insert “operative date of those amend-
23 ments”.
24 In line 45, delete “effective date of this 2005 Act” and insert “operative date of those amend-
25 ments”.
26 On page 24, line 2, delete “effective date of this 2005 Act” and insert “operative date of those
27 amendments”.
28 In line 4, delete “effective date of this 2005 Act” and insert “operative date of those
29 amendments”.
30 After line 4, insert:
31 “**SECTION 46a. The amendments to ORS 10.030, 20.107, 30.860, 93.270, 109.035, 166.155,**
32 **166.165, 174.100, 179.750, 192.630, 240.306, 307.580, 353.100, 418.925, 421.352, 430.550, 443.739,**
33 **654.062, 659.850, 659A.003, 659A.006, 659A.030, 659A.403, 659A.406, 659A.409, 659A.421, 659A.424,**
34 **659A.805, 659A.815, 659A.885, 660.139 and 744.353 by sections 1 to 3, 5 to 21, 23, 24, 26, 29 to**
35 **31, 33 to 36, 38 and 39 of this 2005 Act and the repeal of ORS 236.380 by section 37 of this 2005**
36 **Act become operative on July 1, 2006.”.
37 On page 26, after line 28, insert:
38 “(3) No person authorized to solemnize marriages or civil unions under subsection (2) of this
39 section is required to solemnize a marriage or civil union.”.
40 In line 29, delete “(3)” and insert “(4)”.
41 In line 31, delete “(4)(a)” and insert “(5)(a)”.
42 In line 44, delete “(5)” and insert “(6)” and delete “(4)” and insert “(5)”.
43 On page 27, line 4, delete “(6)” and insert “(7)”.
44 In line 5, delete “(5)” and insert “(6)”.
45 In line 7, delete “(7)” and insert “(8)”.**

1 In line 8, delete “(5)” and insert “(6)”.

2 In line 14, delete “(8)” and insert “(9)”.

3 In line 18, delete “(9)” and insert “(10)”.

4 In line 19, delete “(4)(a)” and insert “(5)(a)”.

5 In line 20, delete “(4)(d)” and insert “(5)(d)”.

6 On page 29, line 37, delete “the same” and insert “substantially equivalent”.

7 In line 38, delete “statute, ad-” and insert “the Constitution, a statute, an administrative or

8 court rule, a policy or the”.

9 In line 39, delete “ministrative or court rule, policy or”.

10 After line 42, insert:

11 “(2) The child of a partner in a civil union has the same privileges, immunities, rights, benefits

12 and responsibilities under the laws of this state as are granted to or imposed on the child of a

13 spouse who is joined in a marriage.”.

14 In line 43, delete “(2)” and insert “(3)” and after “union” insert “and their children”.

15 On page 30, line 3, delete “(3)” and insert “(4)” and delete “the same” and insert “a”.

16 In line 4, delete “as” and insert “that is substantially equivalent to” and delete “same”.

17 In line 5, after “responsibilities” insert “that are substantially equivalent to those”.

18 In line 6, delete “(4)” and insert “(5)”.

19 In line 10, delete “(5)(a)” and insert “(6)(a)”.

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