

Agency Name EMPLOYMENT RELATIONS BOARD

2009 - 2011 Biennium Agency Number: 11500

Detail of 25% GF Reduction to 2009-11 Essential Budget Level (General Fund)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Priority (ranked with highest priority first)	Dept. Initials	Prgm. or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Impact of Reduction on Services and Outcomes	
Dept	Prgm/ Div													
3	ERB	Board & Admin	Reduce professional staff (three board members and office administrator) to .75 FTE. The Board issues final orders in declaratory rulings, contested case adjudications of unfair labor practice complaints, representation matters, appeals from state personnel actions, and related matters. As agency administrator, the Board chair is responsible for the agency budget and all other administrative decisions. The agency's office administrator manages the agency budget, personnel, payroll, equipment, information technology, the website, coordinates and supervises the support staff, and oversees the daily office functions.	213,489		92,278				\$ 305,767		1.00	The agency began the 2007-09 biennium was a backlog of cases, and the Board has worked hard to eliminate this backlog. Reducing hours for the Board will curtail operations, resulting again in a significant backlog of cases. In addition, the office will be closed one day a week, except for support staff, further curtailing services to our customers.	
1	ERB	Hearings	Reduce professional staff (three administrative law judges) to .75 FTE. ALJs process all unfair labor practice complaints, all state personnel appeals, and those representation matters referred from the Elections Office because they require a contested case hearing. The ALJs conduct contested case hearings and issue recommended decisions.	142,947		54,939				\$ 197,886		0.75	In 2007, the Legislature authorized the agency to hire a third Administrative Law Judge (ALJ) to reduce its backlog and ensure it does not recur. The agency has worked hard to accomplish these goals. Reducing hours will significantly curtail operations in the Hearings Office, resulting again in a significant backlog in cases. In addition, the office will be closed one day a week, except for support staff, further curtailing services to our customers.	

Agency Name EMPLOYMENT RELATIONS BOARD

2009 - 2011 Biennium **Agency Number:** 11500

Detail of 30% GF Reduction to 2009-11 Essential Budget Level (General Fund)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Priority (ranked with highest priority first)	Dept. Initials	Prgm. or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Impact of Reduction on Services and Outcomes	
Dept	Prgm/ Div													
3	ERB	Board & Admin	Reduce professional staff (three board members and office administrator) to .75 FTE. The Board issues final orders in declaratory rulings, contested case adjudications of unfair labor practice complaints, representation matters, appeals from state personnel actions, and related matters. As agency administrator, the Board chair is responsible for the agency budget and all other administrative decisions. The agency's office administrator manages the agency budget, personnel, payroll, equipment, information technology, the website, coordinates and supervises the support staff, and oversees the daily office functions.	211,489		92,278				\$ 303,767		1.00	The agency began the 2007-09 biennium was a backlog of cases, and the Board has worked hard to eliminate this backlog. Reducing hours for the Board will curtail operations, resulting again in a significant backlog of cases. In addition, the office will be closed one day a week, except for support staff, further curtailing services to our customers.	
1	ERB	Hearings	Reduce one Administrative Law Judge (ALJ) to .5 FTE and reduce the two remaining ALJs to .75 FTE. ALJs process all unfair labor practice complaints, all state personnel appeals, and those representation matters referred from the Elections Office because they require a contested case hearing. The ALJs conduct contested case hearings and issue recommended decisions.	191,228		14,658				\$ 205,886		1.00	In 2007, the Legislature authorized the agency to hire a third Administrative Law Judge (ALJ) to reduce its backlog and ensure it does not recur. The agency has worked hard to accomplish these goals. Reducing hours will significantly curtail operations in the Hearings Office, resulting again in a significant backlog in cases. In addition, the office will be closed one day a week, except for support staff, further curtailing services to our customers.	

