

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	Q	R
1	<b>OREGON DEPARTMENT OF FISH &amp; WILDLIFE</b>													<b>Agency Number: 635000</b>		
2	<b>Prioritized List of Program Reductions by Fund Type - 2009-11 EBL</b>													<b>DRAFT</b>		
3																
4	<b>Detail of the reductions to the 2009-11 Essential Budget Level</b>															
5	1	2	3	4	5	6	7	8	9	10	11	12	13			
6	PRIORITY (ranked with highest priority first)	Dept. Initials	Prgm. Or Activity Initials	Programs Unit/Activity Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	FTE	POS	Impact of Reduction on Services and Outcomes		Position Type	Services & Supplies	
7	Dept	Prgm/ Div														
8	<b>10% GENERAL FUND TARGET =</b>					<b>\$1,690,951</b>										
9	<b>Reductions Achieved =</b>					<b>\$1,720,849</b>										
10																
11	1	1	ODFW	F	Fish Division - Marine	60,000	-	-	-	\$ 60,000	0.00	0	Eliminates 50% of a contract with OSU for groundfish stock assessment and Pacific Fisheries Management Council (PFMC) Scientific Support Committee (SSC) representation (David Sampson). Eliminates the ability for Oregon to conduct groundfish stock assessments. Keeps Oregon's SSC representation.		PF	60,000
12	2	2	ODFW	F	Fish Division - Natural Production	174,617	-	-	-	\$ 174,617	1.00	1	Eliminates North Coast Watershed Council Coordinator, reducing ODFW's capacity to provide technical assistance to watershed councils in the implementation of the Oregon Plan.		PF	15,605
13	3	3	ODFW	F	Fish Division - Propagation	242,290	-	-	-	\$ 242,290	1.00	2	Close Butte Falls Hatchery. The facility is temporarily out of operation due to a disease concern. Plans to re-evaluate and reopen the facility during the 11-13 biennium. Programs affected temporarily are for Coho, Fall Chinook, Winter Steelhead and Rainbow Trout in the Coos, Coquille, Umpqua and Rogue River basins.		PF PF	105,428
14	4	1	ODFW	W	Wildlife Division Habitat	46,448	-	-	-	\$ 46,448	0.73	0	Eliminates Landowner Incentive Program S&S. These are grants with private landowners and non-governmental organizations to restore habitat for at-risk species on private land.		-	46,448
15	5	2	ODFW	W	Wildlife Division - Game	100,000	-	-	-	\$ 100,000	0.00	0	Reduces the overall number of private landowner predatory animal complaints that USDA, APHIS Wildlife Services can respond to. Lowers the contract from \$220,000 to \$120,000 per biennium		-	100,000
16	6	3	ODFW	W	Wildlife Division - Habitat	110,336	-	-	-	\$ 110,336	0.39	0	Eliminates WOSR program coordinator who assists local private landowners and watershed councils with technical assistance in planning, coordinating and implementing salmon habitat restoration. Has corresponding LF cut		PF	40,605
17	7	4	ODFW	F	Fish Division - Natural Production	241,725	-	-	-	\$ 241,725	1.00	1	Oregon Plan programs: (1) Eliminate KMP population monitoring, reducing ODFW's RME capacity in SW Region, (2) reduces S&S (\$31,764) for Native Fish Investigations.		PF	62,374
18	8	5	ODFW	F	Fish Division - Natural Production	179,351	-	-	-	\$ 179,351	1.00	1	Eliminates the ESA Coordinator. This severely impacts ODFW's ability to respond to ESA permitting requests and impacts ODFW's Bull Trout coordination.		PF	-
19	9	6	ODFW	F	Fish Division - Marine	52,687	-	-	-	\$ 52,687	0.00	0	Reduce S&S in the groundfish stock assessments/research project proportional to EBA reduction. Reduces the ability to conduct bycatch reduction research, gear research and other projects that have had a history of ining fishing opportunities in sport and commercial groundfish fisheries.		-	52,687
20	10	7	ODFW	F	Fish Division - Propagation	139,462	-	-	-	\$ 139,462	0.00	0	Reduce amount of hatchery salmon marked at state funded hatcheries in coastal watersheds. The loss would reduce our capacity to implement mark-selective fisheries and monitor the straying of hatchery fish.		-	139,462
21	11	1	ODFW	C	Capital Improvements	19,694	-	-	-	\$ 19,694	0.00	0	This will significantly reduce our ability to meet emergency repair requirements at our hatcheries. Since current funding is insufficient to meet agency demands, this reduction will jeopardize hatchery operations. First Reduction		-	19,694
22	12	4	ODFW	W	Wildlife Division Habitat	10,000	-	-	-	\$ 10,000	0.00	0	Eliminate a Habitat Conservation Biologist in Corvallis. This will reduce Oregon Plan activities, including technical assistance and review of proposed land use and waterway projects. Has Corresponding LF cut.		-	10,000

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6	<b>PRIORITY</b> (ranked with highest priority first)	<b>Dept. Initials</b>	<b>Prgm. Or Activity Initials</b>	<b>Programs Unit/Activity Description</b>	<b>General Fund</b>	<b>Lottery Funds</b>	<b>Other Funds</b>	<b>Federal Funds</b>	<b>Total Funds</b>	<b>FTE</b>	<b>POS</b>	<b>Impact of Reduction on Services and Outcomes</b>		<b>Position Type</b>	<b>Services &amp; Supplies</b>			
7	<b>Dept</b>	<b>Prgm/Div</b>																
23	13	2	ODFW	C	Capital Improvements	19,694	-	-	-	\$ 19,694	0.00	0	This will significantly reduce our ability to meet emergency repair requirements at our hatcheries. Since current funding is insufficient to meet agency demands, this reduction will jeopardize hatchery operations. Second Reduction	-	19,694			
24	14	8	ODFW	F	Fish Division - Marine	324,545	-	-	-	\$ 324,545	2.28	5	Eliminates remainder (47 mo.) of seasonal EBA time and S&S in the groundfish stock assessment/research project.	SF SF SF SF SF	156,288			
25	<b>20% GENERAL FUND TARGET =</b>					<b>\$1,690,951</b>												
26	<b>Reductions Achieved =</b>					<b>\$1,720,849</b>												
27	15	9	ODFW	F	Fish Division - Marine	165,238	-	-	-	\$ 165,238	1.00	1	Eliminates Developmental Fisheries/Research NRS2 (pos. #2610999) and S&S. Impact would be permitting would be shifted to the feds. Position was originally federal funds.	PF	6,226			
28	16	10	ODFW	F	Fish Division - Natural Production	59,518	-	-	-	\$ 59,518	0.00	0	Eliminates remaining S&S in Native Fish investigations Project, severely reducing their capacity to conduct investigations on non-anadromous native fish	-	59,518			
29	17	11	ODFW	F	Fish Division - Marine	60,527	-	-	-	\$ 60,527	0.00	0	Eliminates S&S in the groundfish stock assessment/research project.	-	60,527			
30	18	12	ODFW	F	Fish Division - Propagation	273,395	-	-	-	\$ 273,395	1.21	3	Close Salmon River Hatchery eliminating production of coho, fall shinoak and sumer steelhead for release into the Siletz, Salmon and Yaquina River systems. This would also eliminate coho for the Siletz tribe and Pacific Salmon Treaty fall chinook indicator stock. Retain minimum operation costs for mothballing facility.	SF PF PF	130,451			
31	19	13	ODFW	F	Fish Division - Natural Production	162,567	-	-	-	\$ 162,567	1.00	1	Eliminates South Coast Watershed Council Coordinator, reducing ODFW's capacity to provide technical assistance to watershed councils in the implementation of the Oregon Plan.	PF	15,605			
32	20	14	ODFW	F	Fish Division - Natural Production	139,804	-	-	-	\$ 139,804	1.00	1	Fund shift and eliminate the Construction Inspector position (2030118). This limits ODFW's ability to complete deferred maintenance projects in ODFW facilities.	PF	5,478			
33	21	15	ODFW	F	Fish Division - Propagation	31,518	-	-	-	\$ 31,518	0.33	1	Fund shift and eliminate the Fish & Wildlife Technician position (2400970). This limits ODFW's ability to manage state hatcheries.	SF	-			
34	22	16	ODFW	F	Fish Division - Propagation	23,029	-	-	-	\$ 23,029	0.33	1	Eliminate the Fish & Wildlife Technician position (2100127). This limits ODFW's ability to manage state hatcheries.	SF	-			
35	23	5	ODFW	W	Wildlife Division - Diversity	202,742	-	-	-	\$ 202,742	0.00	0	Fund shift to OF and FF. Reduce a diversity program HQ position responsible for threatened & endangered species severely impacting population monitoring, inventories, & implementation of conservation recovery plans. Funds shifts the GF half of an NRS-4 position to FF. Fund shifts portions of an AS-2 and NRS-3 position from GF to OF.	PF PF PF	-			
36	24	6	ODFW	W	Wildlife Division - Habitat	54,992	-	-	-	\$ 54,992	0.39	0	Eliminate one field staff (Roseburg WOSR) that assists local private landowners and watershed councils with technical assistance in planning, coordinating and implementing salmon habitat restoration. Has corresponding LF cuts	PF	-			
37	25	7	ODFW	W	Wildlife Division - Habitat	9,050	-	-	-	\$ 9,050	0.00	0	Personnel services match for Landowner Incentive Program.	-	9,050			

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Dept	Prgm/ Div														
38	26	17	ODFW	F	Fish Division - Propagation	72,564	-	-	-	\$ 72,564	0.86	1	Reduces our ability to manage state hatcheries.	SF	-
39	27	18	ODFW	F	Fish Division - Natural Production	42,854	-	-	-	\$ 42,854	0.00	0	Reduce salmon and steelhead monitoring programs. This cut reduces our ability to implement and monitor the Oregon Plan.	-	42,854
40	28	1	ODFW	A	Administration - Procurement	229,272	-	-	-	\$ 229,272	1.00	1	Eliminate Procurement Manager position (PEM-D).	PF	-
41	29	2	ODFW	A	Administration - Fiscal	193,779	-	-	-	\$ 193,779	1.00	1	Eliminate Disbursement Manager position (PEM-C).	PF	-
42	30% GENERAL FUND TARGET =				\$1,690,951										
43	Reductions Achieved =				\$1,631,709										
44	30	19	ODFW	F	Fish Division - Marine	754,108	-	-	-	\$ 754,108	0.00	0	FUND SHIFT - General Fund expenditures to Other Funds (Commercial Fish Fund). This affects 17 positions or 5.92 FTE.	PP, PF SF, SF SF, SF PF, PF PF, PF PF, PF PF, PF PF	-
45	31	20	ODFW	F	Fish Division - Marine	82,813	-	-	-	\$ 82,813	0.00	0	FUND SHIFT - General Fund expenditures to Other Funds (License). This affects 4 positions or 0.86 FTE.	PF, SF SF, PF PF	-
46	32	21	ODFW	F	Fish Division - Propagation	250,200	-	-	-	\$ 250,200	1.50	0	FUND SHIFT - General Fund expenditures to Other Funds (License). Eliminate Butte Falls Hatchery OF funded positions and fund shift Bandon Hatchery positions and S&S to 100% Other Funds.	PF PF	53,039
47	33	8	ODFW	W	Wildlife Division - Habitat	102,872	-	-	-	\$ 102,872	1.05	5	Eliminate Western Oregon Stream Restoration Program - Monitoring program.  Related proposed cut in Lottery Fund 30% reductions.	SF, SF SF, PP SF	-
48	34	9	ODFW	W	Wildlife Division - Habitat	168,122	-	-	-	\$ 168,122	0.74	0	FUND SHIFT - General Fund portion of a PEM-D position to Federal Funds.	PF	-
49	35	3	ODFW	A	Administration - Administrative Services	115,859	-	-	-	\$ 115,859	0.00	0	FUND SHIFT - State Government Service Charges from General Fund to Other Funds.	-	115,859
50	36	4	ODFW	A	Administration - Information Systems	157,735	-	-	-	\$ 157,735	1.00	1	Eliminate an ISS5 Information Services position that provides direct end-user asset management and product support agency wide. This will dramatically increase response time in managing IT assets across all programs and administrative staff resulting in reduced efficiency and significant delays to operations. It is expected that overtime and compensatory time will increase to provide essential services to the agency.	PF	-
51	10% LOTTERY FUND TARGET =				\$1,128,164										
52	Reductions Achieved =				\$1,129,593										

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7	Dept	Prgm/ Div														
53	1	1	ODFW	W	Wildlife Division - Habitat	-	109,620	-	-	\$ 109,620	0.61	1	Eliminates WOSR program coordinator who assists local private landowners and watershed councils with technical assistance in planning, coordinating and implementing salmon habitat restoration. Has corresponding GF cut. ( <b>CAPITAL</b> )	PF	-	
54	2	2	ODFW	W	Wildlife Division - Habitat	-	141,443	-	-	\$ 141,443	1.00	1	Eliminate a Habitat Conservation Biologist in Corvallis. This will reduce Oregon Plan activities, including technical assistance and review of proposed land use and waterway projects. ( <b>OPERATING</b> )	PF	-	
55	3	1	ODFW	F	Fish Division - Natural Production	-	355,032	-	-	\$ 355,032	3.37	8	Reduce Salmon and Steelhead Monitoring programs. This cut reduces our ability to implement and monitor the Oregon Plan. ( <b>OPERATING</b> )	SF, SF SF, SF SF, SF SF	4,384	
56	4	2	ODFW	F	Fish Division - Natural Production	-	180,796	-	-	\$ 180,796	1.67	2	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases landowners will be vulnerable to federal fisheries agencies enforcement actions or third party lawsuits where endangered fish species exist. ( <b>CAPITAL</b> )	PF SF	16,369	
57	4b	2	ODFW	F	Fish Division - Natural Production	-	112,403	-	-	\$ 112,403	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases landowners will be vulnerable to federal fisheries agencies enforcement actions or third party lawsuits where endangered fish species exist. ( <b>CAPITAL</b> )		112,403	
58	5	8	ODFW	F	Fish Division - Natural Production	-	115,026	-	-	\$ 115,026	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( <b>OPERATING</b> )	-	115,026	

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6	9	ODFW	F	Fish Division - Natural Production	-	115,273	-	\$ 115,273	0.00	0	Reduce the Temporary Employees budget. This reduces the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( OPERATING)		-	-		
59																
60	20% LOTTERY FUND TARGET =				\$1,128,164											
61	Reduction Achieved =				\$1,170,925											
7	10	ODFW	F	Fish Division - Natural Production	-	114,779	-	\$ 114,779	1.44	2	Reduce Salmon and Steelhead Monitoring programs. This cut reduces our ability to implement and monitor the Oregon Plan. ( OPERATING)		SF SF SF	-		
62	8	11	ODFW	F	Fish Division - Natural Production	-	115,074	-	\$ 115,074	1.34	3	Reduce Salmon and Steelhead Monitoring programs. This cut reduces our ability to implement and monitor the Oregon Plan. ( OPERATING)		SF SF SF	-	
63	9	12	ODFW	F	Fish Division - Natural Production	-	114,977	-	\$ 114,977	1.34	3	Reduce Salmon and Steelhead Monitoring programs. This cut reduces our ability to implement and monitor the Oregon Plan. Position 2820254 will have Federal Funds remaining, so it' not eliminated.( OPERATING)		SF SF SF	1,208	
64	10	3	ODFW	F	Fish Division - Natural Production	-	38,411	-	\$ 38,411	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( OPERATING)		-	38,411	
65																

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66	10	3	ODFW	F	Fish Division - Natural Production	-	76,615	-	-	\$ 76,615	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( CAPITAL)	-	76,615
67	11	4	ODFW	F	Fish Division - Natural Production	-	115,026	-	-	\$ 115,026	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( CAPITAL)	-	115,026
68	12	5	ODFW	F	Fish Division - Natural Production	-	115,026	-	-	\$ 115,026	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( CAPITAL)	-	115,026
69	13	6	ODFW	F	Fish Division - Natural Production	-	115,026	-	-	\$ 115,026	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( CAPITAL)	-	115,026
70	14	7	ODFW	F	Fish Division - Natural Production	-	115,026	-	-	\$ 115,026	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. ( CAPITAL)	-	115,026

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71	15	13	ODFW	F	Fish Division - Natural Production	-	164,514	-	\$ 164,514	1.00	1	Fund shift to LF, eliminates Mid-Coast Watershed Council Coordinator, reducing ODFW's capacity to provide technical assistance to watershed councils in the implementation of the Oregon Plan. <b>(OPERATING)</b>			PF	25,023
72	16	3	ODFW	W	Wildlife Division - Habitat	-	86,451	-	\$ 86,451	0.61	1	Eliminate one field staff (Roseburg WOSR) that assists local private landowners and watershed councils with technical assistance in planning, coordinating and implementing salmon habitat restoration. Has corresponding GF cut. <b>(CAPITAL)</b>			PF	-
73	<b>30% LOTTERY FUND TARGET =</b>					<b>\$1,128,164</b>										
74	<b>Reduction Achieved =</b>					<b>\$1,083,974</b>										
75	17	4	ODFW	W	Wildlife Division - Habitat	-	188,680	-	\$ 188,680	1.49	5	Eliminate Western Oregon Stream Restoration Program - Monitoring program.  Related proposed cut in General Fund 30% reductions. <b>(CAPITAL)</b>			SF, SF SF, PP SF	-
76	18	14	ODFW	F	Fish Division - Natural Production	-	563,645	-	\$ 563,645	6.26	4	Reduce Juvenile Monitoring program. This cut reduces our ability to implement and monitor the Oregon Plan. Several positions will be reduced from PF to SF. <b>(OPERATING)</b>			SF, SF PF, PF PF, SF PF, PF PF, PF	-
77	19	15	ODFW	F	Fish Division - Natural Production	-	331,649	-	\$ 331,649	0.00	0	Reduce the Screens Program that provides a 60% cost share for installation of fish screening devices. Fewer screens will be built and installed resulting in additional losses of salmon, steelhead and trout that encounter unscreened diversions. Landowners will have to share a larger portion of the screening costs delaying or eliminating installations. In some cases Landowners will be vulnerable to Federal Fisheries Agencies enforcement actions or third party lawsuits where endangered fish species exist. <b>(CAPITAL)</b>			-	331,649

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Worksheet Total by Program					
Fish	3,532,812	2,858,298	4,505,861	7,622,181	18,519,152
Wildlife	804,562	526,194	3,233,700	1,563,478	6,127,934
State Police	-	-	1,608,125	-	1,608,125
Administration	696,645	-	3,654,634	194,514	4,545,794
Capital Improvements	39,388	-	325,536	-	364,924
<b>WORKSHEET TOTALS</b>	<b>5,073,407</b>	<b>3,384,492</b>	<b>13,327,856</b>	<b>9,380,173</b>	<b>31,165,929</b>
	58,952,969	-	-	-	-

Estimated 2009-11 EBL Target					
Fish - 1st 10% reduction	1,175,848	964,133	4,458,821	7,867,236	14,466,038
Fish - 2nd 10% reduction	1,175,848	964,133	-	-	2,139,981
Fish - 3rd 10% reduction	1,175,848	964,133	-	-	2,139,981

1 **OREGON DEPARTMENT OF FISH & WILDLIFE** Agency Number: **635000**

2 **Prioritized List of Program Reductions by Fund Type - 2009-11 EBL**

**DRAFT**

3  
4 **Detail of the reductions to the 2009-11 Essential Budget Level**

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7	Dept	Prgm/ Div												

238				Fish - 4th 10% reduction			-	-	-					
239				Wildlife - 1st 10% reduction	263,194	164,031	3,208,376	1,582,763	5,218,364					
240				Wildlife - 2nd 10% reduction	263,194	164,031	-	-	427,225					
241				Wildlife - 3rd 10% reduction	263,194	164,031	-	-	427,225					
242				Wildlife - 4th 10% reduction			-	-	-					
243				State Police - 1st 10% reduction	-	-	1,608,125	-	1,608,125					
244				Administration - 1st 10% reduction	232,215	-	3,497,411	193,227	3,922,853					
245				Administration - 2nd 10% reduction	232,215	-	-	-	232,215					
246				Administration - 3rd 10% reduction	232,215	-	-	-	232,215					
247				Administration - 4th 10% reduction			-	-	-					
248				Capital Improvements -1st 10% reduction	19,694	-	325,536	-	345,230					
249				Capital Improvements - 2nd 10% reduction	19,694	-	-	-	19,694					
250				Capital Improvements - 3rd 10% reduction	19,694	-	-	-	19,694					
251				Capital Improvements - 4th 10% reduction			-	-	-					
252				<b>TARGET TOTALS</b>	5,072,853	3,384,492	13,098,269	9,643,226	31,198,840					

Difference (short) excludes 4th 10%						
255	Fish	5,268	(34,101)	47,040	(245,055)	(226,848)
256	Wildlife	14,980	34,101	25,324	(19,285)	55,120
257	State Police	0	0	0	0	0
258	Administration	0	0	157,223	1,287	158,511
259	Capital Improvements	(19,694)	0	0	0	(19,694)
260	<b>DIFFERENCE TOTALS</b>	554	0	229,587	(263,053)	(32,911)