

# D R A F T

## SUMMARY

Requires State Board of Education and State Board of Higher Education to establish baselines and conduct annual reviews of each public institution of higher education with respect to employee numbers in different employee groups, and ratio of employees in group to students enrolled.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to higher education employees; amending ORS 351.708; and declar-  
3 ing an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 351.708 is amended to read:

6 351.708. (1) **As used in this section, “employee group” means each**  
7 **category of employee employed by a public institution of higher edu-**  
8 **cation, and shall include, at minimum, categories for administrative**  
9 **or management employees, classified or professional nonfaculty em-**  
10 **ployees and faculty employees.**

11 (2) The State Board of Education and the State Board of Higher Educa-  
12 tion shall establish baselines and conduct annual reviews of each public in-  
13 stitution of higher education with respect to the employment of [*full-time*  
14 *faculty and of faculty working less than full-time*] **all employee groups.** Each  
15 public institution of higher education shall provide the necessary data for  
16 the board’s report prior to September 1 of each year. The boards shall report  
17 the results of the reviews to the Legislative Assembly and the Governor’s  
18 office prior to October 1 of each year. The reviews shall include:

19 [(1)] (a) Examination of data related to the ratio of courses taught by the

1 following faculty categories:

2 [(a)] **(A)** Full-time faculty;

3 [(b)] **(B)** Part-time faculty; and

4 [(c)] **(C)** Graduate assistants;

5 [(2)] **(b)** The pay differential for the faculty categories;

6 **(c) The number of employees in each employee group within the**  
7 **institution, and a ratio of the number of employees in each employee**  
8 **group to the number of students enrolled in the institution, both**  
9 **full-time and part-time; and**

10 [(3)] **(d)** The health care and other benefits provided for each faculty  
11 category **and employee group.**

12 **SECTION 2. This 2012 Act being necessary for the immediate pres-**  
13 **ervation of the public peace, health and safety, an emergency is de-**  
14 **clared to exist, and this 2012 Act takes effect on its passage.**

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