Public Commission on the Oregon Legislature
Human Resources Committee and Management Committee
Monday, October 3, 2005

The following questions were submitted to caucus offices, Secretary of the Senate, Chief Clerk of the House, Legislative Fiscal, Legislative Revenue, Legislative Counsel, and Legislative Administration. Staff heard back that it might be easier to ask Legislative Administration to prepare all salary information for the branch rather than individual offices and Legislative Administration will provide personnel rules that cover the Legislative Branch.

1. How many people are on your staff and in which positions?

2. Please provide blind salary sheets for your office. If possible, we would like to see blind salary sheets for the past few sessions/interims.

3. Please describe your office workload session vs. interim.

4. Do you have a sufficient number of FTE (or too many) session vs. interim?

5. Are you able to attract the staff that you need or do you have issues with salary/compensation, workload, or challenging work?

6. How do you hire staff? Please include criteria for candidate selection, who makes hiring decisions, and information about who has the ultimate authority to hire and fire.

7. How stable is your office/how much staff turnover do you experience? What issues are associated with turnover?

8. Please provide a copy of your personnel rules.